

Position Statement

Supply chain and responsible sourcing

Objective

solutions by stc ('solutions', 'we', 'our') is committed to acting in accordance with its core values and expects its suppliers to exhibit a commitment to similar standards. As a socially and environmentally responsible corporate entity, solutions recognizes the importance of active engagement with, and enhanced knowledge of, its suppliers given their impact on solutions performance, reputation and success.

Solutions work with all suppliers ensuring the Supplier Code of Conduct is adhered to which:

Summarizes solutions principles for sourcing and collaborating on its products, goods, functions, data, technology, activities, and/or services with its Suppliers (for purposes of this Code, a "Supplier" is a third party vendor, distributor, channel partner, provider, agent, contractor, and/or other key alliance supplier);

Defines the conduct solutions expects from its Suppliers; and

Sets out solutions values and expectations, including sourcing principles, as well as the labor, human rights, conflict of interest, environmental, legal and regulatory compliance principles we expect Suppliers to uphold.

Scope

This Position Statement encompasses all the functional and collaborative domains of solutions. It applies to every aspect of our operations, as well as interaction with suppliers, partners and customers.

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Commitments

solutions is committed to ensure that all supply chain we work with upholds the guidelines and requirements issued by solutions as following:

Environmental Management:

Suppliers are encouraged to develop and implement emissions monitoring system in accordance with ISO14001:2015 requirements and ensure implementing energy efficiency, water conservation and waste recycling measures according to the international standards.

Diversity, Equity and Inclusion:

All suppliers should commit to diversifying their workforce by providing equal opportunity to all genders and individuals with special needs.

Child / Forced Labor:

All suppliers must adhere to ensuring no child / force labor is used in their operations as well as in their supply chain.

Cyber Security and Data Protection:

All suppliers must adhere to ensuring relevant cyber security standards and data protection guidelines from solutions are adhered to.

Document Approved by:

Chief People & Corporate Services Officer & Chief Executive Officer